

# DIVERSITY, MULTICULTURALISM, & EQUITY 2030

Minnesota State University, Mankato has a long-standing history of investing in diversity. We are proud of the resources, student organizations, programs and activities that make Minnesota State University a more inclusive learning environment.

### Did You Know . . .

- Minnesota State University has the second oldest LGBTQ Center in the country?
- The Violence Awareness Response Program has a podcast that more than 300 people listen to each week?
- The Multicultural Center staff provides individual coaching to help students navigate the speed bumps of the college experience? They met with 5,289 students last year!
- Diversity & Inclusion hosted 331 cultural events with over 17,056 people in attendance?

Diversity and Inclusion at MSU is for all students. It's our goal to provide specialized resources for students who have accessibility needs and/or identify as LGBTQ, women, Asian American, African American, Latinx, and American Indian. It's also our goal to help all students have an enriching cultural experience and learn more about themselves. Your understanding of the world around you and your ability to interact with a global workforce is contingent upon how you evolve as a college student. The entire campus is invested in helping its students become more self-actualized and aware. To this end, the Minnesota State College System has created a new effort called Equity 2030.

## What is Equity 2030?

Equity 2030 is a coordinated strategic plan to infuse equity into the Minnesota State system. This plan focuses on:

Student Academic Success, Student Engagement & Support, Data-Guided Decision Making, Financial Resources & Support, Workforce Diversity, Strategic Talent Management, Enhanced Access

You can read the entire plan at: https://www.minnstate.edu/Equity2030/index3.html

### What Can You Do?

### Get involved on campus!

Stretch yourself to learn more about someone that isn't just like you!

Check out the diversity resources available and reach out for support! Visit our site to see more about who we are and what we do: https://mankato.mnsu.edu/university-life/diversity-and-inclusion/

Most importantly, do your part to create an inclusive learning place for us all. If you see something that isn't right, do something or say something about it. We all need to work together as one Maverick Community to make our campus a safe and inclusive learning environment.

See reverse for information on Political Speech.

